

Paul Fox Profile



Paul Fox, is an Executive Coach specialising in productivity, leadership and relationship results within the construction sector.

His knowledge and insight is drawn from over 30 years of working in and for organisations, 22 of those in the construction sector.

He now coaches senior executives, teams and organisations to improve their performance, consistency and end results.

Prior to setting up as an entrepreneur, Paul held senior management positions at a leading UK contractor where he was the youngest member of the top team.

He has a genuine respect and interest in the people of the UK construction industry; their character, potential and opportunities for success. Paul walks the talk and advocates the measures required for having a life not just a job.

Significant achievements

At the forefront of performance coaching in the UK and specifically the construction industry. Paul works with leadership roles from PM up to and including CEO's of global business and acknowledges those clients for 'teaching' him the meaning of leadership success.

Designed and lead over 400 workshops and programmes for clients seeking to master productivity, leverage relationships and generate more value in less time.

Engaged to work with 'imploding team' on circa £100m project, subsequently turning the situation around to create an award winning project.

Designed and implemented the *StrongStart2Finish™* programme for project teams - a number of which have gone on to win national awards for collaboration and client success.

Been privileged and instrumental in working 1-1 with clients to move them from capable manager to great leader

Contributor to UK Construction press and other media on leadership and productivity related topics.

Co Author of *21st Century People Leadership* – A construction sector focussed tool for it's managers and leaders.

Completion of the Royal Marines Commando Training Course and subsequent adventures.

Credibility

- So far, over 1500 hours of 1-1 coaching with sector leaders, managers and business owners.
- 4000 hours facilitating and coaching top teams, project teams and boards.
- A multi-discipline client base and robust testimony from many customers (*see my LinkedIn profile* <http://www.linkedin.com/pub/paul-fox/3/2a4/834>)
- Extensive experience in the world of work and business from engineering apprentice to leadership within a major contractor.
- Coach training to the highest standard - some 300 hours and a graduate of www.coachinc.com (*Many who call themselves coaches have not been formally trained in specific coaching skills and are transferring skill sets from other professions into their coaching. Often this results in an inadequate or ineffective coaching experience for clients*).
- A member of the ICF (international Coach Federation) the professions governing body. Clients can be assured I adhere to the governing body's code of ethics and standards www.coachfederation.org

Key Defining Employers

Constructive Coaching
RNLI Lifeboat Crew (Volunteer)
Birse Construction Ltd
Royal Marines
UK Civil Service
Swan Hunter Shipbuilders

Qualifications

MSc Strategic HR Management
CoachU Colorado Graduate

Other Bodies

Former Chairman of Constructing Excellence
Devon & Exeter Club (Currently committee member)

Education

Putteridgebury Business School , Beds
St Edmund Campion School

Birthplace

Newcastle Upon Tyne

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